



CODE OF BEHAVIOUR POLICY

This code has been developed in order to provide children and young people with advice on the behaviour that is expected of them when attending and using the facilities of Art at the Heart CIC (AATHCIC).

PURPOSE

- To ensure children and young people are treated fairly by all adults working with them at AATHCIC and know what is expected of them;
- To ensure children and young people take responsibility for their own actions and understand that their actions impact the whole group.
- To ensure children understand that inappropriate behaviour could result in withdrawal from AATHCIC's activities, clubs, workshops and events.

BASIC PRINCIPLES

This code of behaviour for children and young people is intended to:

- Identify acceptable behaviour for children and young people.
- Promote self-respect and self-control.
- Raise children's and young people's self-esteem and self-confidence.
- Encourage individual responsibility for behaviour and outline the consequences of poor behavior.
- Encourage children and young people to recognise and respect the rights of others.
- Encourage cooperation at all times and in all situations.
- Promote the values of honesty, fairness and respect.
- Anticipate and resolve any conflict that may arise.
- Ensure that children and young people are aware of when sanctions will be put into place.

DO'S AND DON'TS

Children and young people are expected to:

- Cooperate with each other.
- Be friendly.
- Listen to each other.
- Be helpful.
- Follow this code of behaviour and other rules.
- Stick to the e-safety policy and agreement when using the internet, social networking sites, mobile phones etc.
- Have good manners.
- Join in.
- Respect each other's differences.
- Treat staff and volunteers with respect.

- Report anything that worries or concerns them to the workshop lead.

CHILDREN AND YOUNG PEOPLE SHOULDN'T:

- Pick on or make fun of each other.
- Bully each other.
- Stare at others.
- Yell or shout at others.
- Be abusive in any form.
- Use equipment to be abusive, or to cyberbully – for example, by using mobile phones to send nasty messages, taking and sharing photos without permission, sending nasty emails, or “trolling” (leaving unkind comments on a webpage or social network profile).

BREACH OF THIS CODE OF CONDUCT

This code of conduct is available at all times on AATHCIC’s website and is available on request via email. Children and young people should be aware of the consequences if they breach the code. Persistent unacceptable behaviour may result in your child’s place being withdrawn. AATHCIC reserves the right to withdraw children from workshop programmes.

If a child or young person breaches the code of conduct, the most appropriate sanction for a minor or first-time breach will be to remind him or her about acceptable conduct and ask him or her to comply with it. Children and young people will be given the opportunity to reflect, enabling them to plan a positive response with support from staff where necessary.

If the child or young person continues to exhibit inappropriate behaviour or where a breach is more significant, they will receive a verbal warning - the unacceptable behaviour will be made clear and parents/carers informed.

Any further persistent inappropriate behaviour will not be tolerated. It may be that at this point, AATHCIC will discuss with the child or young person and his or her family a possible referral for further support from other services.

USE OF CHILD PROTECTION PROCEDURES

If staff at AATHCIC become concerned that a child’s behaviour suggests either that he/she may be at risk of significant harm or that he/she may present a risk of significant harm to other children, AATHCIC’s child protection procedures will be followed and a referral may be made to the local authority children’s social care department.

Such a referral would be discussed with the child and his/her family at the earliest possible opportunity, except in situations where this would possibly endanger a child’s safety or interfere with a police investigation.

Information for this policy was sourced from the Safer Networks Website March 2016